

## HEALTH AND SAFETY POLICY

It is the policy of SES Water Management to conduct our activities in such a way that in addition to complying with relevant Legislation, Standards and Codes of Practice:

- foremost attention is given to safety, health and welfare of our employees and all others affected directly or indirectly by our activities;
- care is taken to avoid or minimise any damage to property and any undesirable effects on the environment
- No impact or damage to existing services
- Maintain and accident/injury workplace and quality project on time
- Ensure health and safety performance continuously improves
- Ensure adequate communication and consultation with workers is ongoing
- Comply with all procedures

Objectives based on this Policy are initiated and monitored. Focused Health and Safety Objectives ensure performance and management continuously improves.

Every employee of SES Water Management has the responsibility to follow Safe Work Practices and to have a genuine concern for the safety, health and welfare of all people involved.

All contractors working with SES Water Management have a responsibility to meet the same standards.

We strive and require all Employees and Sub-contractors working with us to work towards measuring the effectiveness of Safety Health and Welfare Controls on our projects. Every effort is made to improve Safety and Health performance by all on our projects.

The Safety and Health requirements, wishes and expectations of the Client are satisfied.

SES Water Management is totally committed to the principles and practice of excellence and conforms to the requirements of ISO 45001:2018.

This policy is agreed by senior management and available to Interested Parties on request.

Signed:



Date: 13/02/2023

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**Michael Lyons**  
**Managing Director**